

...EVERYDAY ADVENTURE



*Hemel Hempstead
District Scouts
Annual Report
2014*



Hemel Hempstead District Scouts

Registered Charity Number 302536



The following have all very kindly consented
to be Ambassadors for Scouting in Hemel Hempstead District

Bert Chapman	Dacorum Borough Councillor and former President of Hemel Hempstead Scouts
Glen Channer	Chief Inspector Hertfordshire Constabulary, in charge of Dacorum.
Gary Lewis	Head Teacher of Kings Langley School
Matthew Loddy	Extreme Marathon Runner and Trustee of Framework Foundation
Mark Mitchell	Chief Executive of Community Action Dacorum
Mike Penning	MP for Hemel Hempstead
Mike Pryce	Chief Inspector Hertfordshire Constabulary, in charge of Community Safety across Hertfordshire
Richard Roberts	Chair, Children's Services Herts County Council, County Councillor for Kings Langley
Mike Short	Manager at Dacorum Local Partnership of Schools
Andrew Williams	Leader of Dacorum Borough Council, County Councillor for Hemel Hempstead East
Daniel Zammit	Former Chief Executive of Dacorum Borough Council

We are very grateful for their support

~ 2 ~

Hemel Hempstead District Scouts Annual Report 2014

Email: mail@hemel-scouts.co.uk Website: www.hemel-scouts.co.uk Telephone: 07860 848 603

The Chairman writes . . .

Scouting is already one of the greatest movements the world has ever known. Scouts have walked on the moon, rowed across oceans, scaled the highest mountains and achieved the most incredible feats man has ever imagined. There are 446,152 youth members in the UK and 963 of them are in Hemel Hempstead District. Both nationally and within the District these numbers continue to grow.

Former Scouts are everywhere and it has been said that these people make society work. At our recent Presentation Evening over 80 Young People received the highest award available for their section, a Chief Scout's Award, and one young man was recognised for attaining his Queen's Scout Award and the Gold Duke of Edinburgh's Award. Alongside this 37 adults were commended for both long and good service within the District. Our District Commissioner also highlighted the huge value of the efforts of all the volunteers that make Scouting happen in Hemel Hempstead and I add my thanks to them all for their truly outstanding commitment.

Our task now is to make sure Scouting is available to the next generation of young people. The Scout Association has a plan to achieve this by 2018 but more volunteer help is essential in reaching the goals set in the plan. I am proud to present the contents of this Annual Report which reflect another busy and successful year for the Hemel Hempstead Scout District. It is designed to cover our statutory obligations and charity reporting requirements. If you would like to see more details of our activities then please do look at our website www.hemel-scouts.co.uk and if you would like to join in and enjoy the adventure that is Scouting as one of those volunteers then please do contact the District Commissioner.

Keith Gower

District Chairman

Hemel Hempstead District Scout Council

The next few pages contain just a very small sample of the sort of things Hemel Hempstead Scouts have been doing . . .

~ 3 ~

Hemel Hempstead District Scouts Annual Report 2014

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Hemel Hempstead District Explorer Scouts

Explorer Scouts are aged 14 to 18, and this Section continues to thrive with three Units running on Tuesday, Wednesday and Thursday Nights. We currently have over 80 Explorer Scouts spread over these three units. We attended the District Camp in Holland last year and enjoyed a week of sunshine and a variety of activities, including an overnight hike, cycling, a Pancake Boat trip and a High Ropes course to name but a few.

Our Young Leaders Unit continues to thrive with many Explorers working with all of the Scout Groups in the District and in most of their sections, Beavers, Cubs and Scouts. Some of these young people are in addition to the 80 + above who attend the weekly Explorer Units. The Young Leader Unit forms an important element of the District, being the area that prepares the Leaders of the future after they have left Explorers and moved on to Network.

Our Duke of Edinburgh's Award scheme, which is run by the Explorer Section for Explorers, Network and Adults under the age of 25, has been even more successful over the past year and is seeing even more young people achieving their Awards. We have in excess of 30 participants, and have 5 who have either completed their Gold Awards or are about to. With this success rate we are expecting to see about 10 Queen's Scout Awards in the coming months as those who have completed the Gold D of E go on to finish their Queen's Scout Award. Indeed in the last few weeks we have seen our first Queen's Scout Award achieved whilst still an Explorer Scout.

Our regular weekly Explorer meetings continue to provide a varied and balanced programme catering for all tastes along with additional weekend activities, the highlight of which was the "Bear in the Air" visit by the Chief Scout when we had a strong turnout of Explorers providing support to Phasels for the weekend and forming the main part of the crowd control protecting the Chief Scout from being overwhelmed by a Sea of Scouts, Cubs and Beavers.

Frank Monnington

Hemel Hempstead District

Explorer Scouts Leader

The District Commissioner's Year

Writing after my first full year as District Commissioner, it's hard to believe how much has happened (and how quickly the time has passed)!

The Group, District and County events we've taken part in have offered an incredibly wide range of experiences – some of which our members will never forget! Please take a few minutes to watch the video review of the year at www.hemel-scouts.co.uk/2013 to see just how much fun we have had.

During the year, members of the district spent over 5,000 nights away – including some unusual locations such as on a tall-ship in Ipswich, Grafham Water Centre, Cambridgeshire, Dolygaer Mountain Centre in Wales, on top of Ivinghoe Beacon, at a local primary school and on board a narrowboat on the Grand Union Canal.

For me, the highlight of 2013 was our expedition to Holland in July and August – 10 days packed full of adventure and laughter for over 100 people. This trip shows what's achievable when a team of leaders work together as it was less than 12 months from the conception to the ferry journey home! For those who missed it, or were too young – a trip to Lochearnhead is available this summer and in 2015 we're organising a contingent to the Haarlem Jamborette.

Our Promise Renewal in 2013 saw a significant departure from the traditional parade through the town – an afternoon of fun-filled activities at Phasels Wood helped our members of all ages understand a little more about why we celebrate St. George's Day and what the Scout Promise actually means.

At other times in the year, adventure took a back seat with community spirit coming to the fore – either as part of Scout Community Week or the well-attended "Treats for Troops" night. These occasions allow us encourage our members to live by their Promise to "help other people" and we were delighted to be joined by a number of our local Scouting Ambassadors on these occasions.

Looking forward, 2014 is a year full of promise for Scouting – the new district team is continuing to work with leaders to update the programme of district events, young people continue to want to join, Queen's Scout Awards are on the horizon for a number of our Explorer Scouts and Scout Network members and a number of new Sections and Groups look set to open!

I am grateful as always to the District Team and Executive for their efforts in supporting local Scouting to flourish – you can read elsewhere of our magnificent success in attracting and retaining more young people and adults.

Robert Baden-Powell once said "the most worth-while thing is to try to put happiness into the lives of others" and I believe our leaders do that every time they do anything for Scouting so my final thanks go to the leaders in each colony, pack, troop and unit, without whom Scouting just wouldn't happen.

Russ Dyble

District Commissioner Hemel Hempstead Scout District

~ 5 ~

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Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioners, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District has set up the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy has been adopted:

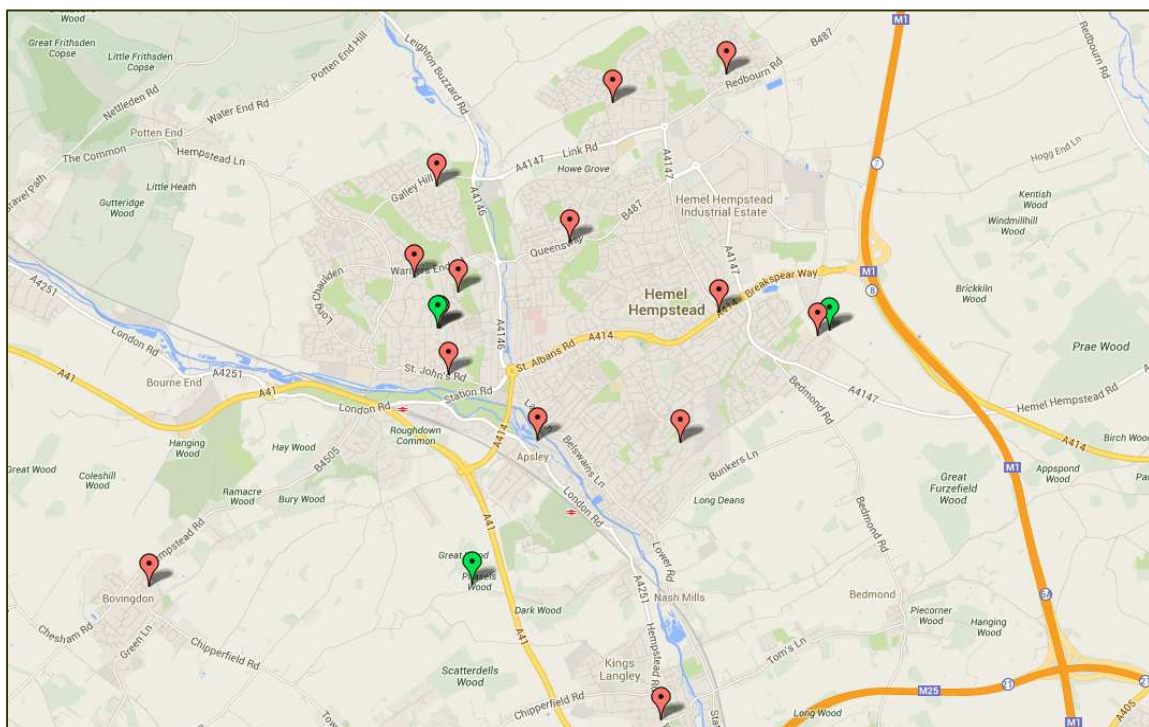
“Where possible we do not want to increase Reserves or Subscriptions”
(In fact for 2014 the District Subscription was reduced)

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding
A District policy on Expense claims has been established

Targets

The District’s main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand, and opening a new Group. Our membership in 2014 is our highest ever.



Scout Groups and Units in Hemel Hempstead District

Group Name	Adults	Youngsters		
	January 2014	January 2014		
		Male	Female	Total
1st Apsley	39	193	43	236
1st Bennetts End	15	36	16	52
1st Bovingdon	3	25	6	31
3rd Boxmoor	9	38	2	40
4th Boxmoor	7	36	6	42
1st Gadebridge	3	26	6	32
1st Hemel Hempstead (Queensway)	5	46	7	53
2nd Hemel Hempstead (Grovehill)	15	33	14	47
4th Hemel Hempstead (Woodhall Farm)	7	32	3	35
7th Hemel Hempstead (Lockers Park)	5	38	0	38
1st Kings Langley	17	59	22	81
1st Leverstock Green	27	106	11	117
1st Warners End	4	36	5	41
District Explorer Scouts and Young Leaders	16	77	30	107
District Scout Network	1	4	7	11
Active Support	21			
<i>*Note 1: District Team</i>	15			
TOTALS	209	785	178	963

*1. Team total excludes those counted elsewhere

District Grand Total 1172

Trustees' Annual Report for 2013

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2013

CONTENTS

Trustees	Page 2
Receipts and Payments Summary	Page 3
Receipts	Page 4
Payments	Page 5
Statements of Assets and Liabilities	Page 6
Notes to the Accounts	Page 7
Independent Examiner's Report	Page 8


Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas Mrs M Humphries	Mrs P West	
Trustees – Ex-officio	Mr Keith Gower Mr Russ Dyble Mr David Fleming Mr Mike Watson Mr Richard Hirons Mr Geoff Angell	Chairman DC Treasurer Secretary DESC (Jan 2011 - Oct 2013) DSNL	(Nov 2007) (May 2005) (Nov 2004) (May 1988) (Nov 2007)
Trustees – Nominated	Mrs Jan Maddern Mr Colin Rivett Mr David Gilden	(May 2012) (May 2013) (May 2013)	
Trustees – Elected	Mr Richard Haynes Mr Simon Fancourt Mrs Lorna Glass Miss Charli-Anne Isaacs	(May 2005) (May 2007) (May 2009) (May 2010)	
Bankers	Lloyds Bank Chesham Bucks	Lloyds Bank & HSBC Hemel Hempstead Herts	

The Trustees confirm that during 2013 there were no serious incidents or matters which need to be reported to the Charity Commission.

Signed for the Trustees


Secretary

May 2014

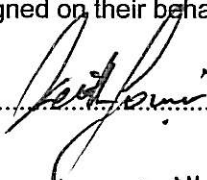
HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts & Payments Summary for the year ended 31 December

	2013	2012
	£	£
Balance brought forward from previous year	84,396.37	60,601.82
Total receipts	105,296.42	79,622.10
Total payments	-98,021.45	-55,827.55
Net receipts (payments)	7,274.97	23,794.55
Balance carried forward	91,671.34	84,396.37
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	91,671.34	84,396.37

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 7th May 2014 and signed on their behalf by



Keith Gower.
District Chairman.

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts for the year ended 31 December	2013	2012
MEMBERSHIP SUBSCRIPTIONS	42,178.20	44,382.00
less: Paid	34,779.70	36,457.00
	<u>7,398.50</u>	<u>7,925.00</u>
Explorers Scout, Network & Fellowship Subs	5,661.29	5,377.00
Jamboree receipts	0.00	0.00
less: Jamboree payments	2,500.00	0.00
	10,559.79	13,302.00
 INVESTMENT INCOME RECEIVED		
Bank interest	0.00	0.00
Scout Association Short Term Investment Service	241.53	222.54
War Loan interest	1.74	1.74
	243.27	224.28
 DONATIONS / GRANTS		
Miscellaneous donations	2,435.00	66.50
	2,435.00	66.50
 ACTIVITIES		
Beavers, Cubs & Scouts	5,745.50	6,274.47
Explorer Scouts	6,301.40	13,024.20
Lochearnhead Camp	11,915.00	0.00
Network	0.00	325.00
Sailing	500.60	2,632.45
Holland Trip 2014	43,862.88	14,160.45
Special Events 2012	0.00	8,509.12
Capital Appeal Fundraising	1,345.65	1,592.50
	69,671.03	46,518.19
 OTHER INCOME		
Scout Shop Sales	12,381.12	17,586.27
Other Scout Shop Income	0.00	0.00
Fundraising	3,410.11	80.00
DHQ Income	1,718.00	1,769.00
St George's Day	924.00	0.00
AGM	0.00	0.00
Gift Aid	2,957.00	0.00
	21,390.23	19,435.27
 SUNDRY RECEIPTS		
Miscellaneous Income	0.00	32.50
St Georges's Day Parade Collection	0.00	43.36
1st Gadebridge Loan Repayment	997.10	0.00
	997.10	75.86
 TOTAL RECEIPTS FOR THE YEAR	105,296.42	79,622.10

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Payments for the year ended 31 December	2013	2012
PREMISES		
District HQ	2,692.62	2,717.27
Explorer Partnership Agreements	1,454.00	1,188.00
	4,146.62	3,905.27
DONATIONS / GRANTS		
Donations / Grants	385.00	0.00
St Georges's Day Collection	0.00	43.36
Capital Appeal	7,147.10	0.00
	7,532.10	43.36
ACTIVITIES		
Beavers, Cubs & Scouts	4,614.08	5,600.27
Explorer Scouts	10,300.94	14,687.33
Locheamhead Camp	250.00	250.00
Network	485.00	455.25
Sailing	967.20	2,089.20
Holland Trip 2014	53,733.40	877.63
Special Events 2012	0.00	9,453.64
Jamboree Expenses	865.12	0.00
Training	245.97	0.00
	71,461.71	33,413.32
FUNDRAISING, ADMIN & ESTABLISHMENT EXPENSES		
Admin & Establishment	2,679.80	786.96
Capital Appeal Fundraising	581.99	590.80
AGM	443.77	726.20
Insurance	39.75	39.75
	3,745.31	2,143.71
OTHER EXPENSES		
Public Relations	376.62	198.00
Recruitment	128.31	38.99
St George's Day Parade	230.97	318.89
	735.90	555.88
CAPITAL EQUIPMENT		
Equipment	541.95	774.06
	541.95	774.06
OTHER EXPENDITURE		
Scout Shop Expenses	343.57	507.36
Scout Shop Stock Purchases	8,627.19	14,484.59
	8,970.76	14,991.95
EXCEPTIONAL EXPENDITURE		
1st Gadebridge Loan	537.10	0.00
Repair Hobbs Hill Wood School Carpet	350.00	0.00
	887.10	0.00
TOTAL PAYMENTS FOR THE YEAR	98,021.45	55,827.55

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2013	2012
MONETARY ASSETS Cash, Bank and similar funds		
Bank Current Account(s)	50,603.85	40,610.16
National Savings Accounts	2.00	2.00
The S.A. Short Term Investment Service - General Fund	31,080.85	34,737.32
The S.A. Short Term Investment Service - International Fund	9,792.88	8,817.88
Cash in hand	191.76	229.01
	91,671.34	84,396.37
TOTAL BALANCES as at 31st DECEMBER	91,452.54	85,718.03
Less unrepresented cheques / outstanding transfers	2,670.25	2,131.66
Plus uncredited income / outstanding transfers	2,889.15	810.00
	91,671.44	84,396.37
OTHER MONETARY ASSETS		
Debts due to District	0.00	0.00
	0.00	0.00
INVESTMENT ASSETS		
Government Stocks	39.00	39.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	39.00	39.00
NON-MONETARY ASSETS Assets for Charity's own use		
Shop Stock	7,267.35	8,623.14
Fittings - Scout Shop	1,610.62	1,610.62
Scouting equipment, furniture etc	6,065.88	6,065.88
	14,943.85	16,299.64
LIABILITIES Those due within one year. Accounts not yet repaid		
Expenses incurred not yet invoiced	500.00	726.75
Subscriptions not yet repaid	0.00	0.00
	500.00	726.75
LIABILITIES Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	0.00	0.00

Notes to the Accounts.

- £2,855.17 provision for DHQ is being carried over to 2014.
- £5,000.00 provision for Scout Shop development is being carried over to 2014.
- £10,000.00 is held as a minimum District Reserve.
- £1,000.00 provision for the 2014 Promise Event is being carried over to 2014
- £1,000.00 for the invoice yet to be submitted by Phasels Wood for the 2013 Promise Event is being carried over to 2014.
- £17,210.70 was collected in 2013 for the Lochearnhead Camp in 2014.
- £9,792.88 is held in the International Reserve Account. A further £3,694.88 is held in the District Current Account for International Activities.
- £2,743.34 is held in the District Current Account following the Christmas 2013 Bag-packing. It is due to be distributed among the participating Groups in early 2014.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2013 which are set out on pages 3 to 7.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....	<i>K M Scott</i>	Address.....	<i>2A Marlwood Way</i>
Name.....	<i>K. M. SCOTT</i>		<i>Harpurden AL5 4QS</i>
Qualification.....	<i>FCA FCIE</i>	Date.....	<i>9 May 2014</i>