

**...EVERYDAY ADVENTURE**



*Hemel Hempstead  
District Scouts  
Annual Report  
2015*

**BEAVERS** **cubs** **scouts** **EXPLORERS** **network**

## Hemel Hempstead District Scouts

Registered Charity Number 302536



The following have all very kindly consented  
to be Ambassadors for Scouting in Hemel Hempstead District

Bert Chapman	Dacorum Borough Councillor and former President of Hemel Hempstead Scouts
Glen Channer	Chief Inspector Hertfordshire Constabulary, in charge of Dacorum.
Gary Lewis	Head Teacher of Kings Langley School
Matthew Loddy	Extreme Marathon Runner and Trustee of Framework Foundation
Mark Mitchell	Chief Executive of Community Action Dacorum
Mike Penning	MP for Hemel Hempstead
Mike Pryce	Chief Inspector Hertfordshire Constabulary, in charge of Community Safety across Hertfordshire
Richard Roberts	Chair, Children's Services Herts County Council, County Councillor for Kings Langley
Mike Short	Manager at Dacorum Local Partnership of Schools
Andrew Williams	Leader of Dacorum Borough Council, County Councillor for Hemel Hempstead East
Daniel Zammit	Former Chief Executive of Dacorum Borough Council

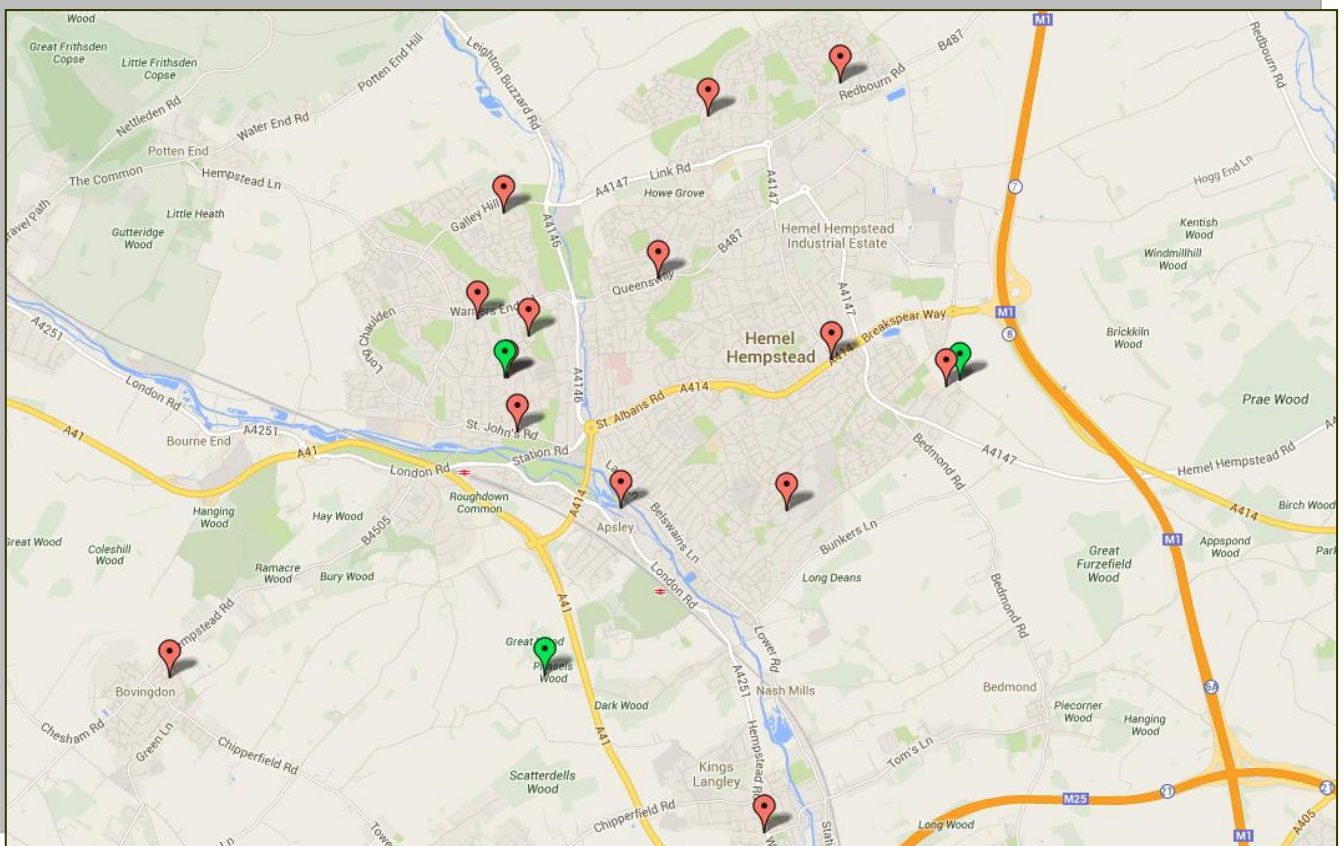
**We are very grateful for their support**

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## Hemel Hempstead Scout District Video Report

As usual, the Groups and Units have run an incredibly wide range of activities and so following great feedback from last year's video showing the highlights, we've produced the same again for 2014 – please take a look:

[www.hemel-scouts.co.uk/2014](http://www.hemel-scouts.co.uk/2014).



### Hemel Hempstead District Scouts

**DC :** Russ Dyble, 110 Poynders Hill, Hemel Hempstead, Hertfordshire HP2 4PN

**Mob:** 07790 296378 **Email:** dc@hemel-scouts.co.uk **Web:** www.hemel-scouts.co.uk  
**Registered Charity Number** 302536

## The Chairman writes . . .

I am fortunate to be starting to think about my message for this year's Annual Report whilst spending three weeks in Latvia experiencing its culture and traditions.

To be more specific I am sitting sipping coffee whilst watching two excellent ice hockey teams warm up for a match in the town of Tukums. I understand that the local team has an excellent record at both national and international level and they are not disappointing now that the game has started. It has been a fast and furiously exciting first quarter, the home team are winning and I am not anticipating finishing this message quickly!

Whilst I am here I have been volunteering in a school and I asked a class yesterday whether any of them went to scouts. After a negative response I went home and did a little research on the internet. Now I should say that for fifty years out of the last seventy five Latvia has been occupied and repressed by foreign forces and its peoples displaced and imprisoned in other countries. It only gained its independence around twenty five years ago and as a new country it is only just starting to grow its society, politics and economy and to heal the hurt its people feel towards its previous occupiers. The landscape and environment are outstanding. There are vast open spaces, wonderful woods, lovely lakes, running rivers and everything you would need for outdoor scouting. Yet the organisation here is new and there are very few Groups and even fewer opportunities to join in. In fact, Girl Scouts, organised by the World Association of Girl Guides and Girl Scouts (WAGGGS) outnumber members of our own organisation. But let me get on with the message I want to leave you with this year.

YOU are extremely lucky, YOU do have the opportunity. Scouting is on YOUR doorstep and growing by the day through the support of OUR District. And, chances to travel and enjoy international scouting is also a real opportunity for YOU. We have seven Explorer Scouts travelling to Japan in the summer along with five leaders for this year's World Scout Jamboree and they will share this experience with the other thousand scouts in our District. A further 90 will be attending an international jamborette to coincide with it.

You may not have heard of Latvia or know its history or current circumstances but you can be aware that the opportunity exists for YOU to live and experience the skills, knowledge, friendship, fun and excitement of scouting both here and abroad or support those that are taking part. If you want to do this then just speak to our District Commissioner.

For many of our scouts these international experiences will give them memories and skills for life and make them better citizens at home. On behalf of you all I want to thank Russ our District Commissioner, his Deputies and District Team, the Executive Committee and all Activity, Group and Section Leaders whose efforts make all this possible. Without their efforts these things could not happen. We are indebted to them all for their hard work and this report cannot do justice to the results but I urge you to read it as a record of our work and some of the highlights of another successful year.

*Keith Gower*

District Chairman

Hemel Hempstead District Scout Council

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Hemel Hempstead District Scouts Annual Report 2015

Email: [mail@hemel-scouts.co.uk](mailto:mail@hemel-scouts.co.uk) Website: [www.hemel-scouts.co.uk](http://www.hemel-scouts.co.uk) Telephone: 07860 848 603

## The District Commissioner's Year

2014 has been a year of relative stability – allowing changes made during my first year to bed in and fewer district events as sections and groups become stronger. A number of groups have grown their membership and/or opened new sections. Seeing more opportunities open up for young people to enjoy Scouting remind me why I took on this role, especially during some of the more challenging times you endure as a District Commissioner!

Those occasional challenges, endless emails and late nights pale into insignificance when you see young people achieving their best as a result of the support offered by adults in Scouting.

During the last 12 months, six young adults have achieved the Queen's Scout Award – our highest annual tally in living memory! I know the families and friends of Thomas, Jake, Ed, Sarah, Stuart and Katie-Anne are immensely proud of their achievement and should we all be... challenging yourself, learning and growing as a result is exactly what Scouting is about.

Whilst Scouting is about teamwork and many individuals have contributed significantly, our Queen's Scout Award holders have all made special mention of the support received from Frank Monnington – so I was delighted that the Chief Scout awarded him the "Bar to the Silver Acorn" award in recognition of further specially distinguished service to Scouting in the recent St. George's Day Awards.

In last year's report I wrote about how, as a District, we spent a total of over 5,000 nights away – which I thought would be a pretty tough number to beat... I was wrong! During 2014, a total of 66 activities took place involving at least one night spent away from home – from Duke of Edinburgh expeditions and Beaver Scout sleepovers to the district expedition to Lochearnhead we clocked up a total of 6,026 – almost 1,000 nights more than 2013! Building on the success of our expedition to Holland over 100 members of the district spent up to two weeks in Scotland at the Lochearnhead Scout Station learning or practising their sailing, canoeing, climbing, hillwalking, mountain biking and even curling skills! Added to a day out in Edinburgh, superb food and almost perfect weather this will be a trip many remember for a long time!

One highlight of the year for me was the sight of over 500 members renewing their Scout Promise together at the XC Centre – by far the highest turnout to a Promise Renewal event in over a decade and a very relevant way to see ourselves (and be seen by others).

I am grateful as always to the District Team and Executive for their efforts in supporting local Scouting to flourish – you can read elsewhere of our magnificent success in the growth of Scouting's membership across the district. Particular thanks in this regard are due to Simon Fancourt for his effort with 1<sup>st</sup> Gadebridge and 5<sup>th</sup> Hemel Hempstead, as well as recruiting through schools for all groups.

I'll leave you, as last year, with my favourite Baden-Powell quote: *"the most worth-while thing is to try to put happiness into the lives of others"* and I believe our leaders do that every time they do anything for Scouting so my final thanks go to the leaders in each colony, pack, troop and unit, without whom Scouting just wouldn't happen.

*Russ Dyble*

District Commissioner      Hemel Hempstead Scout District

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Hemel Hempstead District Scouts Annual Report 2015

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## Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioners, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

### Financial Policy and Reserves

The District has set up the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy has been adopted:

*“Where possible we do not want to increase Reserves or Subscriptions”  
(In fact for 2014 the District Subscription was reduced, and it has remained unchanged for 2015)*

### Other Policies

This District works to the Scout Association policies on Safety and Safeguarding

The following District policies have been established:

- Policy on Expense Claims,
- Policy on Budgeting for District Events
- Policy on District Support in cases of Hardship

### Targets

The District's main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand, and opening a new Group.

In 2014 we achieved our target of 1000 young members, and at the start of 2015 our youth membership is the highest ever at 1013.

During 2015 we intend to take action to stabilise and strengthen existing provision, while continuing to grow Scouting in Hemel Hempstead District.

## Scout Groups and Units in Hemel Hempstead District

Group Name	Adults	Youngsters		
	January 2015	January 2015		
		Male	Female	Total
1st Apsley	43	173	54	227
1st Bennetts End	16	40	11	51
1st Bovingdon	5	36	2	38
3rd Boxmoor	8	49	4	53
4th Boxmoor	7	29	7	36
1st Gadebridge	5	33	7	40
1st Hemel Hempstead (Queensway)	5	57	5	62
2nd Hemel Hempstead (Grovehill)	11	21	12	33
4th Hemel Hempstead (Woodhall Farm)	8	33	3	36
5th Hemel Hempstead (Adeyfield Free Church)	1	15	1	16
7th Hemel Hempstead (Lockers Park)	5	38	0	38
1st Kings Langley	16	76	23	99
1st Leverstock Green	20	94	13	107
1st Warners End	7	21	10	31
District Explorer Scouts and Young Leaders	17	98	37	135
District Scout Network	1	6	5	11
Active Support	20			
<i>*Note 1: District Team</i>	15			
<b>TOTALS</b>	<b>210</b>	<b>819</b>	<b>194</b>	<b>1013</b>

\*1. Team total excludes those counted elsewhere

**District Grand Total 1223**

**Trustees' Annual Report for 2014**

# **Hemel Hempstead District Scout Council**

**Registered Charity Number 302536**

**Trustees' Statement and Annual Accounts for the Year ended  
31 December 2014**

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# Trustees

*Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.*

Hon. President                      The Mayor of Dacorum

Hon. Vice-Presidents              Mr D Thomas                      Mrs P West

Trustees – Ex-officio	Mr Keith Gower	Chairman	(Nov 2007)
	Mr Russ Dyble	DC	(May 2005)
	Mr David Fleming	Treasurer	(Nov 2004)
	Mr Mike Watson	Secretary	(May 1988)
	Mr Geoff Angell	DSNL	(Nov 2007)


Trustees – Nominated	Mr Simon Fancourt	(May 2007)
	Mr Dave Gildea	(May 2013)
	Mrs Lorna Glass	(May 2009)
	Mr Colin Rivett	(May 2013)

Trustees – Elected	Mr Richard Haynes	(May 2005)
	Miss Charli-Anne Isaacs	(May 2010)
	Ms Kerry McKay	(May 2014)
	Mr Martin Brooks	(May 2014)

Bankers	Lloyds Bank	Lloyds Bank & HSBC
	Chesham	Hemel Hempstead
	Bucks	Herts

*The Trustees confirm that during 2014 there were no serious incidents or matters which need to be reported to the Charity Commission.*

Signed for the Trustees

  
Secretary  
May 2015

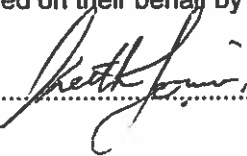
HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

**Receipts & Payments Summary for the year ended 31 December**

	<b>2014</b>	<b>2013</b>
	£	£
Balance brought forward from previous year	91,671.34	84,396.37
Total receipts	97,466.69	105,296.42
Total payments	-95,246.97	-98,021.45
Net receipts (payments)	2,219.72	7,274.97
Balance carried forward	93,891.06	91,671.34
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	93,891.06	91,671.34

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 6<sup>th</sup> May 2015 .....and signed on their behalf by

  
.....

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

<b>Receipts for the year ended 31 December</b>	<b>2014</b>	<b>2013</b>
<b>MEMBERSHIP SUBSCRIPTIONS</b>	42,375.05	42,178.20
less: Paid	<u>36,732.10</u>	<u>34,779.70</u>
	5,642.95	7,398.50
Explorer Scout & Network Subs	4,040.47	5,661.29
Jamboree receipts	4,550.00	0.00
less: Jamboree payments	19,885.00	2,500.00
	<b>-5,651.58</b>	<b>10,559.79</b>
 <b>INVESTMENT INCOME RECEIVED</b>		
Scout Association Short Term Investment Service	212.01	241.53
War Loan interest	1.74	1.74
	<b>213.75</b>	<b>243.27</b>
 <b>DONATIONS / GRANTS</b>		
Miscellaneous donations	<u>215.00</u>	2,435.00
	<b>215.00</b>	<b>2,435.00</b>
 <b>ACTIVITIES</b>		
Beavers, Cubs & Scouts	11,963.88	5,745.50
Explorer Scouts	4,400.70	6,301.40
Locheamhead Camp	29,110.99	11,915.00
Network	0.00	0.00
Sailing	847.60	500.60
Holland Trip 2013	0.00	43,862.88
Haarlem Jamborette 2015	29,426.00	0.00
Climbing	403.99	0.00
Capital Appeal Fundraising	0.00	1,345.65
	<b>76,153.16</b>	<b>69,671.03</b>
 <b>OTHER INCOME</b>		
Scout Shop Sales	13,399.40	12,381.12
Other Scout Shop Income	0.00	0.00
Fundraising	76.88	3,410.11
Jamboree Fundraising - District	7,843.85	0.00
Jamboree Fundraising - Participants & Groups	1,505.60	0.00
DHQ Income	2,677.00	1,718.00
St George's Day	930.00	924.00
Gift Aid	0.00	2,957.00
	<b>26,432.73</b>	<b>21,390.23</b>
 <b>SUNDRY RECEIPTS</b>		
Miscellaneous Income	103.63	0.00
1st Gadebridge Loan Repayment	0.00	997.10
	<b>103.63</b>	<b>997.10</b>
 <b>TOTAL RECEIPTS FOR THE YEAR</b>	<b>97,466.69</b>	<b>105,296.42</b>

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

<b>Payments for the year ended 31 December</b>	<b>2014</b>	<b>2013</b>
<b>PREMISES</b>		
District HQ	2,512.48	2,692.62
Explorer Partnership Agreements	1,732.00	1,454.00
	<b>4,244.48</b>	<b>4,146.62</b>
<b>DONATIONS / GRANTS</b>		
Donations / Grants	50.00	385.00
Capital Appeal	1,361.28	7,147.10
	<b>1,411.28</b>	<b>7,532.10</b>
<b>ACTIVITIES</b>		
Beavers, Cubs & Scouts	12,811.60	4,614.08
Explorer Scouts	6,437.56	10,300.94
Locheamhead Camp	40,715.59	250.00
Network	45.00	485.00
Sailing	939.00	967.20
Holland Trip 2013	0.00	53,733.40
Haarlem Jamborette 2015	2,929.62	0.00
Jamboree Expenses	6.68	865.12
Training	1,995.66	245.97
	<b>65,880.71</b>	<b>71,461.71</b>
<b>FUNDRAISING, ADMIN &amp; ESTABLISHMENT EXPENSES</b>		
Admin & Establishment	1,829.00	2,679.80
Capital Appeal Fundraising	0.00	581.99
Jamboree Fundraising Expenses	1,470.86	0.00
2013 Bag-packing Distribution	926.70	0.00
AGM & Meetings	1,156.41	443.77
Audit	22.88	0.00
Insurance	39.75	39.75
	<b>5,445.60</b>	<b>3,745.31</b>
<b>OTHER EXPENSES</b>		
Public Relations	486.96	376.62
Recruitment	0.00	128.31
St George's Day Parade	3,034.95	230.97
	<b>3,521.91</b>	<b>735.90</b>
<b>CAPITAL EQUIPMENT</b>		
Equipment	1,900.34	541.95
	<b>1,900.34</b>	<b>541.95</b>
<b>OTHER EXPENDITURE</b>		
Scout Shop Expenses	458.08	343.57
Scout Shop Stock Purchases	10,422.07	8,627.19
	<b>10,880.15</b>	<b>8,970.76</b>
<b>EXCEPTIONAL EXPENDITURE</b>		
1st Gadebridge Loan	0.00	537.10
5th Hemel Loan	500.00	0.00
Outstanding Invoices for 2013	1,462.50	0.00
Repair Hobbs Hill Wood School Carpet		350.00
	<b>1,962.50</b>	<b>887.10</b>
<b>TOTAL PAYMENTS FOR THE YEAR</b>	<b>95,246.97</b>	<b>98,021.45</b>

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2014	2013
<b>MONETARY ASSETS</b> Cash, Bank and similar funds		
Bank Current Account(s)	57,716.29	50,603.85
National Savings Accounts	2.00	2.00
The S.A. Short Term Investment Service - General Fund	31,242.10	31,080.85
The S.A. Short Term Investment Service - International Fund	4,843.64	9,792.88
Cash in hand	87.03	191.76
	<b>93,891.06</b>	<b>91,671.34</b>
<b>TOTAL BALANCES as at 31st DECEMBER</b>	<b>94,290.91</b>	<b>91,452.44</b>
Less unrepresented cheques / outstanding transfers	3,788.50	2,670.25
Plus uncredited income / outstanding transfers	3,388.65	2,889.15
	<b>93,891.06</b>	<b>91,671.34</b>
<b>OTHER MONETARY ASSETS</b>		
Debts due to District	500.00	0.00
	<b>500.00</b>	<b>0.00</b>
<b>INVESTMENT ASSETS</b>		
Government Stocks	39.00	39.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	<b>39.00</b>	<b>39.00</b>
<b>NON-MONETARY ASSETS</b> Assets for Charity's own use		
Shop Stock	6,728.64	7,267.35
Fittings - Scout Shop	1,610.62	1,610.62
Scouting equipment, furniture etc	7,966.22	6,065.88
	<b>16,305.48</b>	<b>14,943.85</b>
<b>LIABILITIES</b> Those due within one year.		
Expenses incurred not yet invoiced	1,103.99	500.00
Subscriptions not yet repaid	0.00	0.00
	<b>1,103.99</b>	<b>500.00</b>
<b>LIABILITIES</b> Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	<b>0.00</b>	<b>0.00</b>

## **Notes to the Accounts.**

- The £2,855.17 provision for the DHQ is being carried over to 2015.
- The £5,000.00 provision for Scout Shop development is being carried over to 2015.
- £10,000.00 is held as a minimum District Reserve.
- £403.99 for a climbing invoice yet to be submitted by Phasels Wood for 2014 is being carried over to 2015.
- £26,608.68 was collected in 2014 for the Haarlem Jamborette in 2015.
- £4,843.64 is held in the International Reserve Account. A further £2,917.63 is held in the District Current Account for International Activities.
- £9,000.00 is held in the newly-created Adventure Fund.
- A £500.00 start-up loan has been made to the 5<sup>th</sup> Hemel Hempstead Group.
- £700.00 for an invoice for sailing fees for 2014 is being carried over to 2015.

## Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31<sup>st</sup> December 2014 which are set out on pages 3 to 7.

### Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with Section 130 of the Charities Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed..... *K M Scott*.....  
Name..... *K. M. SCOTT*.....  
Qualification..... *FCA FCIE*.....

Address..... *2A Mauland Way*.....  
*Hempden*.....  
Date..... *18 April 2015*.....