

## HEMEL HEMPSTEAD DISTRICT SCOUTS

### MINUTES OF THE DISTRICT TEAM / GSL MEETING held at Hobbs Hill Wood Primary School on Tuesday 18<sup>th</sup> June 2013

#### PRESENT:

Russ Dyble (DC)	Tony Gaines (p/t)	Mick Reeve (p/t)
Debbie Allen	Andy Glass	Karen Schirn
John Allen	Bruce Gregory	Mike Watson
Geoff Angell	Margaret Griffiths	Peggy West
Clive Borgeat	Steve Harris	Pete West
Simon Fancourt (p/t)	Richard Hirons	Sue West
Jason Farmer	Linda Jermy	David Woodall
Suzanne Ford	Karen Moxom	Nikki Wycislik

#### 1. Apologies:

Frank Monnington (NAA), John Larkin (2<sup>nd</sup> Hemel), Debbie Moore (3<sup>rd</sup> Boxmoor), Robert Salt (1<sup>st</sup> Warners End), Richard Haynes (1<sup>st</sup> LG), Jan Maddern (7<sup>th</sup> Hemel), Sheila Neep (District), Myra-Foster-edwards (4<sup>th</sup> Hemel)

#### Introductions:

Russ introduced some in attendance who have not been

Russ informed the meeting of the death of Ben Neep; the funeral will be on 1<sup>st</sup> July at St. Mary's Church.

#### 2. District/County Update

##### District team appointments / vacancies

New appointments: Jason Farmer (ADC Scouts), Colin Rivett (ADC Development), Debbie Allen (Scout Active Support Manager), Chris Tems (ADC Activities) and Russell Head (ADC) to support the District Team/HHEX/Network. Please bear with new role-holders as they get to grips with their role and/or get to know people in the district.

Russ explained that the aim was to have roles filled by 25<sup>th</sup> July and re-issue a directory at the end of August.

##### District Directory

Following discussion, it was noted it would be useful to have email addresses on the same page as the name/phone number, with one postal address for each Group. It was also considered useful to include details of various permits.

A number of "Local Scouting Ambassadors" have been approached and agreed – these are people of significant standing in the community who will be able to speak up for Scouting and support our various causes.

Details of these will be released in mid-June.

The new Mayor of Dacorum has agreed to become District President for the duration of her term of office.

### Allocated places for the World Scout Jamboree in 2015

We have been allocated 5 spaces in the Hertfordshire Scouts unit. Selection will take place 5<sup>th</sup>/6<sup>th</sup> October.

Costs from HQ aren't yet confirmed, promotional material and application form to be distributed July. Discussion took place briefly about an alternative international jamboree experience for those not selected (and others of eligible age) and this was felt to be something we should be looking at. Agreed to start this process in January 2014.

### Safety and safeguarding reminders

Russ reminded those present of the importance of conducting headcounts and having emergency contact details for young people and adults at all activities/events

Accidents requiring any kind of professional medical attention should be notified to Russ within 24hrs. Steve outlined new arrangements on the checking of adults being introduced by the government which may result in delays processing adults who have adverse disclosures.

### Youth recruitment – Autumn term

*Proposal: to ask Simon to repeat the delivery of leaflets to schools in the town*

This was agreed, Russ agreed to discuss this with Simon as he hadn't arrived at that point in the meeting. Russ asked the meeting to identify events we should attend to raise the profile of Scouting – 2 or 3 were suggested.

### Communications Plan

Russ talked through Karen and Jan's role in co-ordinating group/district media stories and the forward-planning involved in this to maximise the coverage.

Individuals within groups can be given access to the District's Facebook page to upload pictures.

*Proposal: to co-ordinate stories being pitched to local media outlets to ensure consistency and avoid confusion*

If you have an event, please let Karen know and aim to have high resolution pictures to Jan by Sunday evenings.

### Nights Away permit renewals

Frank (Monnington) has suggested contacting him directly to arrange to renew permits if attending the training workshops is difficult for individuals requiring this.

### Adult recruitment material

Russ gave each Group a 'Vacancy board' for their HQs, to help with adult recruitment; Linda requested a board for the Scout Shop.

Andy explained a grant had been obtained from Amazon through a contact made at the Tesco bagpacking. Contact will be maintained and hopefully further funds will become available.

## **3. Forthcoming events**

- Young Leader training – 26<sup>th</sup> June (Richard Hiron) – modules A, C & G will be covered.
- Scout/Explorer linking activity – 3<sup>rd</sup> July (Richard Hiron) – a letter of invitation to eligible scouts will be distributed via Scout leaders.
- On Yer Bike / Sponsored Cycle Event – 7<sup>th</sup> July (Richard Haynes) – Russ outlined details of this event, which is aimed at raising money for both the Capital Appeal and participating groups. There will be three different lengths of routes along the Nickey Line – suitability for scooters needs to be checked.

- Cooking & Campfire Evening – 10<sup>th</sup> July (Simon Fancourt) – help is still required to run two bases (Chocolate bananas and Pizza pockets). HHEX will be available to help and Andy will coordinate. The Bushcraft team will be running an after-event for scouts and explorers who help on bases during the evening.
- Nimrod Challenge – 13<sup>th</sup> July (Richard Hirons) – no entries yet received. Planning has commenced; the absolute deadline for entry is 8<sup>th</sup> July.
- Thank you BBQ and ideas evening – 25<sup>th</sup> July (Russ) – Russ outlined the plan for the evening; there is a form on the District website to indicate attendance.
- Holland Expedition – 1<sup>st</sup>-10<sup>th</sup> August (Russ) – everything is now booked and final arrangements are being made. There will be a leader briefing mid-July. The kit list will be issued shortly.
- Lochearnhead promotional material (Richard Hirons) – some had already been printed/circulated but there will be more in September. The budget is being worked on. An email will be sent soon re. adult involvement, training, etc. as this needs to be known before the event can be offered out to the YP. The deadline for sign up will be end October.
- World Scout Jamboree promotional material (Helen/Russ) – this will be available as soon as possible. The date of birth ranges will be specified. A team to organise the selection weekend will be formed; plans will be made that can be scaled to the YP response.

#### **4. Group Updates (GSLs)**

- 4<sup>th</sup> Boxmoor – 50<sup>th</sup> anniversary this year – 14<sup>th</sup> September – form of celebration yet to be decided, an anniversary badge has been designed. Family camp at end of June.
- 1<sup>st</sup> Warners End – Family camp 22<sup>nd</sup>/23<sup>rd</sup> June. A few vacancies in Beavers. Bruce leaving at end of this term; new GSL yet to be recruited.
- 3<sup>rd</sup> Boxmoor – centenary celebration yet to be arranged.
- 4<sup>th</sup> Hemel – camping on Brownsea Island 22<sup>nd</sup>/23<sup>rd</sup> June; camp at end July.
- 1<sup>st</sup> Leverstock Green – nothing to report
- 1<sup>st</sup> Kings Langley – hope to form second Beaver colony, have 2 parents as potential leaders.
- 1<sup>st</sup> Bennetts End – Cubs will be camping with 1<sup>st</sup> Bovingdon mid July. Few spaces in Beavers. Ongoing plans for building.
- 1<sup>st</sup> Apsley – AGM 8<sup>th</sup> September will see the launch of the activity centre, with canoes on the lake and the archery range should be complete by then. Few spaces in Beavers.
- 1<sup>st</sup> Gadebridge – Beavers full, few spaces in Cubs. Beaver Leader and Assistant Beaver Leader will be permanent in September.
- 1<sup>st</sup> Hemel – going on a weekend camp.
- Network – regular programme for summer, university members returning, few new members from Explorers.
- HHDS shop – nothing to report
- HHEX – Bronze DofE practise expedition next weekend.
- Russ gave details of a support group set up to assist the Explorer/Network sections with youth involvement, increasing the number of awards achieved and developing provision of the Young Leaders scheme.

#### **5. Sectional matters not covered above (Andy Glass)**

- Beaver Scouts – possible District sleepover.
- Cub Scouts – looking to set the date of the Swimming gala to same weekend each year. Lots of trophies in District, proposed to get some of the events running again, this will be looked into.
- Scouts – possibility of Pinewood Derby being held again, first Saturday in December.

## 6. Topical discussion

### New adult training format - for section leaders/assistants, not managers/supporters

- Outline arrangements – “getting started” and other modules (see attached notes)

### Adult awards (Russ)

Russ gave everyone a brief reminder of the timescale and purpose for these awards.

*Proposal: to send an email inviting nominations via online form*

*Proposal: for the appointments advisory committee to review nominations and submit to DC for approval*

Both proposals were agreed

### Relationship with Phasels Wood (Andy Glass)

Andy led a discussion about the possible areas where we could work with Phasels for mutual benefit – there were a number of suggestions which the district team will consider and meet with Phasels about.

These included:

- Reduced cost of camping for Hemel Hempstead District groups.
- Providing Crew members
- Activities available for parents to have a try

## 7. Forward planning (in outline only)

- Bushcraft 2014 (John Larkin) – the team will hopefully continue with this popular activity and will have 2014 dates ready in the usual timescale
- All Sections meeting – 5<sup>th</sup> September
- County Cub Night Hike – 21<sup>st</sup> September (Richard Haynes / Russ) – information has gone out directly to CSLs and will be emailed to all in the Cub section shortly. Jason will work with the Scout Leaders to arrange cover for bases as usual.
- Jamboree selection weekend – 5<sup>th</sup> / 6<sup>th</sup> October (Helen / Russ) – the changed date was agreed, although some expressed the timescales were tight. Russ re-iterated that promotional material would go out before the Summer holidays and in time for the first week of the Autumn term.  
A email inviting everyone to be part of the promotion/selection will go out to the district soon.
- Lochearnhead 2014 (Richard Hirons) – an email will go out shortly to all leaders in the district asking for their intention RE: Lochearnhead as this potentially impacts the activities which can be offered, the maximum number of spaces, final costs and training required beforehand. Promotional material will be distributed to Troops/Units ready for the first week of September.
- County AGM – David Woodall is putting together a ‘Community’ display and needs photos from groups of anything relevant they have been doing.
- DENS sleepout – 1<sup>st</sup> Kings Langley taking part, other groups welcome to join if they wish. Further information will be available at the BBQ on 25<sup>th</sup> July.
- Powerboat Day – Pete West intends to run a training session at Bury Lake, information to follow.

# Training “Train” – Initial Ideas

## **Getting Started – completed in an evening during term 1**

Module 1 – Essential Information  
Module 2 – Personal Learning Plan  
Module 3 – Tools for the Job

## **Getting to Know About Scouting – Term 1**

Module 5 - Fundamental Values of Scouting  
Module 6 - Changes in Scouting  
Module 7 – Scouting for All  
Practical Skills – folding the flag, ceremonies, traditions etc

## **Getting Involved – Term 2**

Module 14 – Young People Today  
Module 15 – Challenging Behaviour  
Module 17 – Running Safe Activities

## **Getting Out and About – Term 3**

Module 16 – Introduction to Residential Experiences  
Module 18 – Practical Skills  
Module 12 – Balanced Programme

## **Getting On with Others – Term 4**

Module 8 – Skills of Leadership  
Module 9 – Working with Adults  
Module 11 – Administration

## **Getting Others Involved – Term 5**

Module 13 – Growing the Section  
Module 19 – International

## **Modules completed outside of the “train”**

Module 10 – First Response (needs to be renewed every 3 years)  
Module SAFE – Mandatory Safeguarding Training (aimed at year 4 of appointment)  
Module SAFETY – Mandatory Safety Training (aimed at year 4 of appointment)  
Working with Young Leaders  
Module 25 – Assessing Learning

## **Proposed timing for each day:**

9.30am	validation/catch-up
10.00am	Module
11.30am	Skill (orienteeing, pioneering, firelighting etc) – can be put on by demand
12.30pm	Lunch
1.00pm	Module
2.30pm	Module
4.00pm	Finish