

Scouts
Hemel Hempstead

***Hemel Hempstead District Scouts
Annual Report 2019***

Hemel Hempstead District Scouts

Registered Charity Number 302536

I'm pleased to introduce this year's annual report for the Hemel Hempstead Scout District.

It has been another active, exciting and busy year enjoyed by the many members. Our thanks go especially to the leaders that manage and support the young people's programme.

Thank you

Keith Gower District Chairman



~ 2 ~

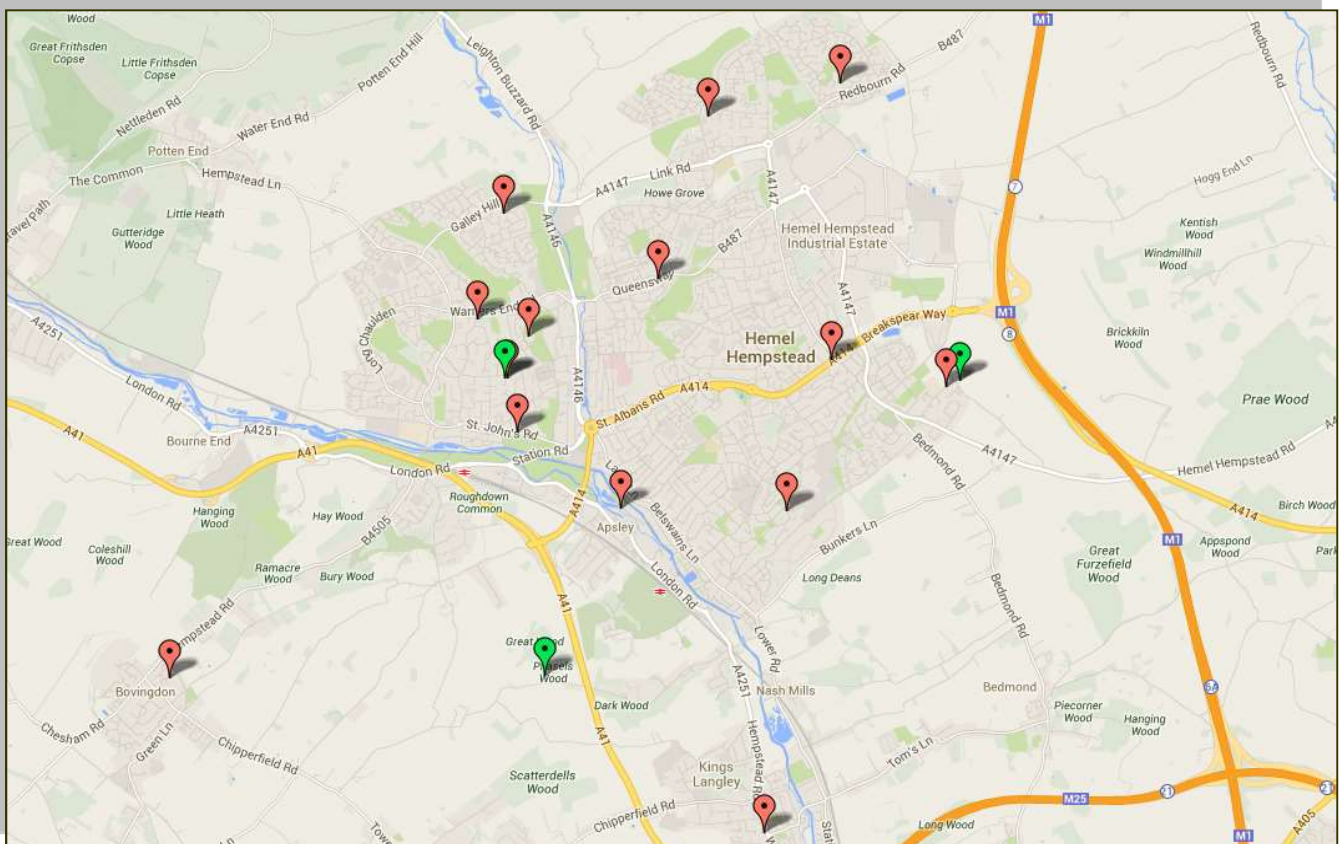
Hemel Hempstead District Scouts Annual Report 2019

Email: mail@hemel-scouts.co.uk Website: www.hemel-scouts.co.uk Telephone: 07860 848 603

Hemel Hempstead Scout District Video Report

As usual, the Groups and Units have run an incredibly wide range of activities and so following great feedback from last year's video showing the highlights, we've produced another one for 2018/19 – please take a look:

<http://www.hemel-scouts.co.uk/downloads-new/annual-report/>



Hemel Hempstead District Scouts

DC : Russ Dyle, Hemel District Scouts, c/o Phasels Wood Activity Centre, Rucklers Lane, Kings Langley WD4 9NA

Mobile: 07790 296378

Email: dc@hemel-scouts.co.uk

Web: www.hemel-scouts.co.uk

Registered Charity Number 302536

~ 3 ~

Hemel Hempstead District Scouts Annual Report 2019

Email: mail@hemel-scouts.co.uk Website: www.hemel-scouts.co.uk Telephone: 07860 848 603

The District Commissioner's Year

2018 was another year of consolidation after growth and change from 2013-2017. The sections opened over the last few years are now flourishing and are taking part in the various district events.

Our calendar was packed full, again, with the schedule of badge days, trips and outings. It's been great to see and hear about the activities groups are doing jointly too.

All the pictures from these events are shared on our Facebook page (www.facebook.com/hemel.scouts) and a video review of the year can be found at www.hemel-scouts.co.uk/2018.

2018 saw a contingent of Scouts & Explorers from across the district participate in "Come to Tolmers" – my thanks to Jan and her team for leading this.

Arrangements for our return trip to the Haarlem Jamborette this Summer are in full swing and planning for Lochearnhead with the initial meetings having taken place and activity teams now planning how they will deliver the slightly different format of activities in 2020.

Josh, Nate, Thomas, Becky, Ollie, Timmy and Tom are excitedly looking forward to their participation in the 2019 World Scout Jamboree in the USA, as are the numerous adults heading out as part of the volunteer service crew and UK contingent management team. Their stories will be inspiring, no doubt.

Our plan to better support leaders, executive committees and event organisers is being tweaked after its first year – instead of an external "virtual assistant", we are now working with Phasels Wood to trial a new "County Support Service" and will utilise members of their staff team, as well as the facilities based at our local activity centre.

We are continuing to explore opportunities to bring additional income into the district to supplement the membership fee so that we can invest in resources to support the front line leaders deliver great Scouting despite the growing pressures of work and family life.

It's those hard-working volunteers, supported by administrators, committee members and the district team I'd like to give my thanks to. As always, Scouting is only possible as a result of everyone's dedication, commitment and generosity giving their time freely.

Russ Dyble

District Commissioner Hemel Hempstead Scout District

~ 4 ~

Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioner, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District maintains the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy was adopted in 2013:

*“Where possible we do not want to increase Reserves or Subscriptions”
(In fact for 2014 the District Subscription was reduced, and it remained unchanged for 2015.
For 2016 there was a slight increase following the change to the HQ subscription model.)*

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding

The following District policies are in place:

- Policy on Financial Reserves
- Policy on Expense Claims
- Policy on Budgeting for District Events
- Policy on District Support in cases of Hardship
- Policy on the use of personal data in compliance with Data Protection

These Policies are stated on the District Website.

Targets

The District's main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand and extending the range of Activities provided within the District.

In 2014 we achieved our target of 1000 young members, and at the start of 2015 our youth membership was the highest ever at 1013. During 2015 this grew again to 1052, and during 2016 to 1125.

As usual, the annual census shows varying fortunes across the Scout Groups, particular congratulations go to those Scout Groups who have opened new sections or increased their numbers.

During 2019 we will continue to stabilise and strengthen existing provision, including working to improve the number of Explorer Scouts, which has dipped over the last two years.

Scout Groups and Units in Hemel Hempstead District

Group Name	Adults	Youth		
	January 2019	January 2019		
		Male	Female	Total
1st Apsley	66	176	65	241
1st Bennetts End	17	37	16	53
1st Bovington	12	26	23	49
3rd Boxmoor	18	34	3	37
4th Boxmoor	10	30	10	40
1st Gadebridge	10	57	24	81
1st Hemel Hempstead (Queensway)	44	55	8	63
2nd Hemel Hempstead (Grovehill)	17	30	18	48
4th Hemel Hempstead (Woodhall Farm)	4	34	5	39
5th Hemel Hempstead (Adeyfield Free Church)	13	28	2	30
7th Hemel Hempstead (Lockers Park)	3	43	1	44
1st Kings Langley	25	79	29	108
1st Leverstock Green	27	111	18	129
District Explorer Scouts and Young Leaders	14	42	17	59
District Scout Network	0	2	2	4
Active Support	31			
*Note 1: District Team	22			
TOTALS	333	784	241	1025

*1. Team total excludes those counted elsewhere

District Grand Total 1358