

*Hemel Hempstead District Scouts
Annual Report 2020*

BEAVERS* cubs* SCOUTS* EXPLORERS* network*

Hemel Hempstead District Scouts

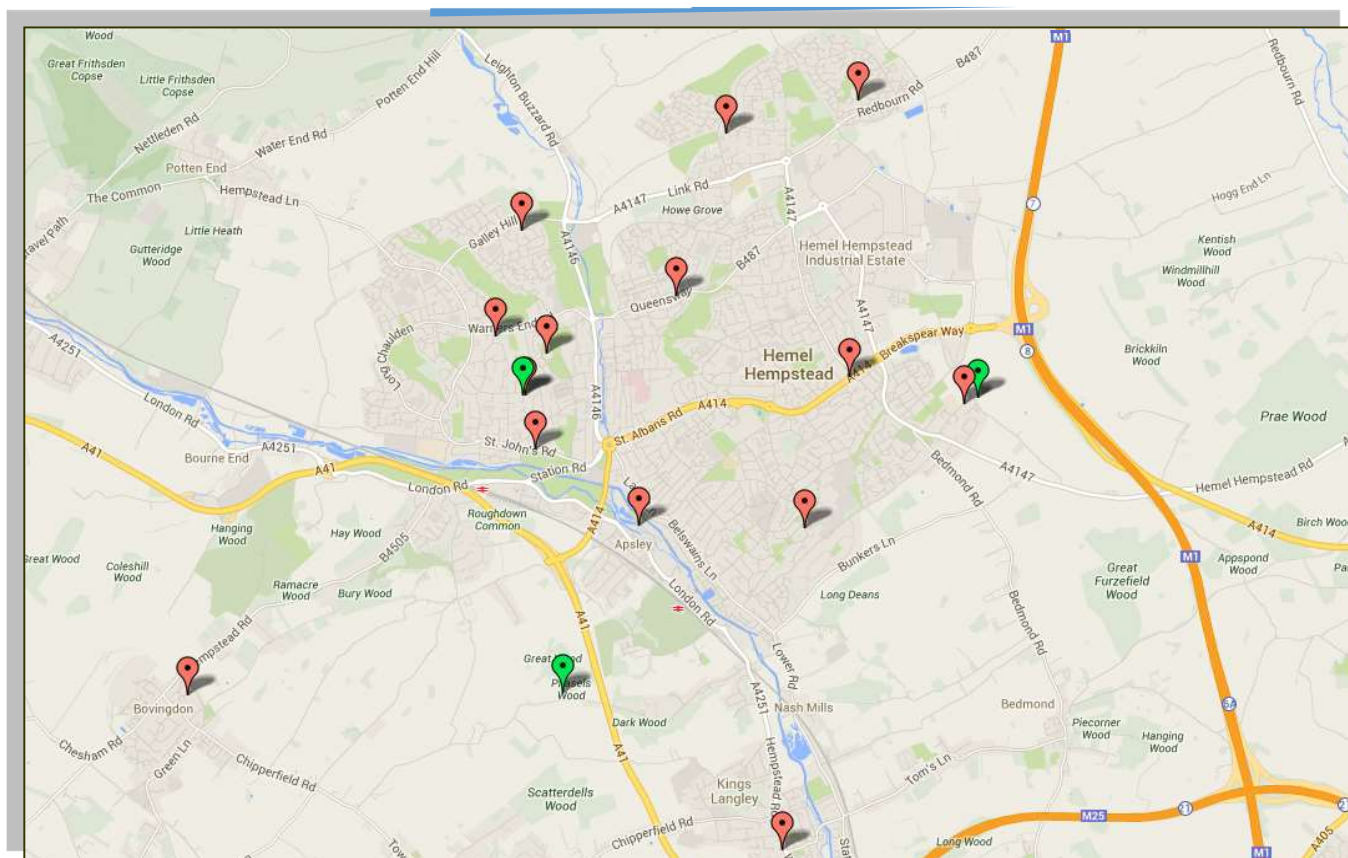
Registered Charity Number 302536

I'm pleased to introduce this year's annual report for the Hemel Hempstead Scout District.

It has been another active, exciting and busy year enjoyed by the many members. Our thanks go especially to the leaders that manage and support the young people's programme.

Thank you

Keith Gower District Chairman



Hemel Hempstead District Scouts

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The District Commissioner's Year

2019 was a solid year of continued success – with membership holding steady and the planned events seeing increasing participation. Our calendar was packed full, again, with the schedule of badge days, trips and outings. My thanks, as always, to those make these happen and it's been great to see and hear about the activities groups are doing jointly too.

All the pictures from these events are shared on our Facebook page (www.facebook.com/hemel.scouts) – take a look to see how much fun everyone is having!

One highlight for many was the return to Haarlem Jamborette – an international alongside 4,000 other Scouts from across Europe and even as far as the USA and Australia!

The Summer also saw Josh, Nate, Thomas, Becky, Ollie, Timmy and Tom head to America for the 2019 World Scout Jamboree – as well as the adults who went as part of the volunteer service crew and UK contingent management team. It's clear from listening to them that the 2 years of fundraising and preparation were well worth the time and effort!

Our partnership with a pre-school who meet daily at the HQ in Warners End is giving a stable income, which we are re-investing back into Scouting locally – including developing the work started last year on administrative support to be provided by the "County Support Centre", based at Phasels Wood.

Of course, although this report relates to our 2019 activities, we cannot ignore the fact this report and AGM are presented half-way through 2020 and after nearly 4 months of "lockdown" where no face-to-face Scouting has been permitted.

This will no doubt have an effect on the way we conduct the support function of Scouting going forward – but for now adds particular weight to the thanks I would like to offer every single hard-working volunteer in this district for the dedication, commitment and generosity with which they offer their time – in "normal" times and in the unusual circumstances we find ourselves in today!

I have no doubt that the popularity of the current Scouting sessions by "Zoom" and online camps prove just how much young people and their parents value what Scouting has to offer.

Russ Dyle

District Commissioner

Hemel Hempstead Scout District

Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioner, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District maintains the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy was adopted in 2013:

*“Where possible we do not want to increase Reserves or Subscriptions”
(In fact for 2014 the District Subscription was reduced, and it remained unchanged for 2015.
For 2016 there was a slight increase following the change to the HQ subscription model.)*

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding

The following District policies are in place:

- Policy on Financial Reserves
- Policy on Expense Claims
- Policy on Budgeting for District Events
- Policy on District Support in cases of Hardship
- Policy on the use of personal data in compliance with Data Protection

These Policies are stated on the District Website.

Targets

The District's main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand and extending the range of activities provided within the District.

Scout Groups and Units in Hemel Hempstead District

Group Name	Adults	Youth		
	January 2020	January 2020		
		Male	Female	Total
1st Apsley	65	171	84	255
1st Bennetts End	16	30	15	45
1st Bovington	13	37	14	51
3rd Boxmoor	11	21	4	25
4th Boxmoor	16	22	9	31
1st Gadebridge	11	62	22	84
1st Hemel Hempstead (Queensway)	12	49	10	59
2nd Hemel Hempstead (Grovehill)	20	36	21	57
4th Hemel Hempstead (Woodhall Farm)	10	34	6	40
5th Hemel Hempstead (Adeyfield Free Church)	6	26	2	28
7th Hemel Hempstead (Lockers Park)	4	43	1	44
1st Kings Langley	26	92	34	126
1st Leverstock Green	26	127	23	150
District Explorer Scouts and Young Leaders	13	65	24	89
District Scout Network	0	1	1	2
Active Support	35			
*Note District Team	25			
TOTALS	309	816	270	1086

*. Team total excludes those counted elsewhere

District Grand Total 1395